



LIBRARY SYSTEM OF Lancaster County

Library System of Lancaster County
Minutes of the Board of Directors Meeting
January 16, 2019

Attendance:

Board Members: Christina Diehl, President; Jeanne Grimsley, Vice President; Ken Kohlmaier, Treasurer; Elizabeth A. Flaherty, Interim Secretary; Rich Frerichs, Shel Lundquist, Dale Hamby, Dennis Stuckey, Lancaster County Commissioner.
Absent: none.

System Staff: Karla Trout, Executive Director; Ed Miller, Special Services Manager; Mark Sandblade, Manager, Information Technology; Brenda Emerich, Cataloging/Acquisitions Manager; Renee Christiansen, Youth Services Manager; Johanne Shutter, Accounting Manager; Amanda Hatcher, Administrative Assistant.

Guests: Kristen Fernitz, Strasburg-Heisler Library Director.

Call to Order The regular meeting of the Board of Directors of the Library System of Lancaster County was called to order by President Diehl at 6:30 PM on Wednesday, January 16, 2019, at the Library System office. A quorum was present.

Secretary's Report Minutes

Elizabeth A. Flaherty, Interim Secretary, referred to the minutes of the December 19, 2018 regular meeting as included in the Board mailing. The minutes were corrected to say, "Steve Mentzer donated his raise" under the Executive Director's Report.

Motion Elizabeth motioned that the minutes be approved with correction. Shel seconded. The minutes were approved as presented.

Treasurer's Report Ken Kohlmaier, deferred his report until February. The presentation will be made when the year-end adjustments are completed.

President's Report Christina Diehl introduced our new Executive Director, Karla Trout, and a new Board member, Dale Hamby.

Dale introduced himself. He retired from the Army. He has been a teacher and has worked for nonprofits. Currently he is running a sheep farm. He was on the QVL Library Board.

Executive Director's Report Karla referred to her Executive Director's Report. Today is her eleventh day in the position. Karla thanked the Board for selecting her. She is honored and thrilled. The team in the office is great! Most of what is in the report flows up from the team. She has made a commitment to visit every library before the Directors Council on February 1. Karla is asking the directors what they like about the system and if they would like to see any changes. She has met with all the department heads at the system and is coming to an understanding of what they do.

Karla inquired about the structure of her report. She wants to accurately report what she does and where she has been. She wants to be open to comments.

Elizabeth asked that the STEM Maker Pass Program and the make717 Innovation Center be defined. The make717 Innovation Center is a dedicated makerspace in Lancaster city. They have 3D printers, laser cutter, wood working tools and a whole host of equipment that no one library could afford or could maintain. We received an LSTA Grant that enabled us to establish Passes for library patrons to borrow to go to the makerspace. Patrons can check out a STEM Pass just like a book. The makerspace is set up for self-directed learning. Make717 does have a few classes on operating some of the equipment. They especially want people to know how to safely and correctly operate the equipment. Renee can arrange for a tour with the founders if the Board would like one. Make717 founders have suggested that the Library System and Public Libraries reach out to the retirement communities and see them take advantage of the space. Renee told a success story of a young man who used the Pass weekly and was a HACC student learning design. He was improving his skills in order to apply to Millersville University. Dale reiterated the advantages of it. It is a fantastic resource.

Elizabeth also asked about eSports. The North American Scholastic ESports Federation (NASEF) is a real sport. Mark explained that it is the upcoming generation's equivalent of rock and roll. Today's generation will be making business negotiations via eSports the way we do with golf. This will be a fast growing phenomenon. Schools are joining in with their own eSports programming. It is one of the highest viewed sports in South Korea. It can be thought of as a little league team in a library setting. There will be a coach with a team in a library. Elizabeth mentioned that the Olympic committee is considering adding it as a sport. Netflix has a show – 7 Days – that explores an eSports tournament if you would like more information. Rich said that universities are giving scholarships and are petitioning PIAA to be a school sport. LSLC IT would provide technical consulting and possible back end infrastructure to the libraries that are interested in an eSports program.

Dale asked in reference to the ADA about a deaf young lady who would like to participate in story time. Discussion ensued about consolidation. It is about \$170/session to have an interpreter sign. Karla said that our main focus area had to do with the website. Mark explained that any online content we have has to be ADA compliant. One, you're never finished – there is new tech coming out and new barriers coming up all the time. Two, you have to provide equal access – an equal experience. There are adaptive technologies. Mark gave examples. There was some discussion about compliance for physical facilities.

Karla told the Board about two libraries in Pennsylvania funded for people with visual and physical disabilities. They address more than impairments. They may be able to help. These libraries are a resource that we could use that is also free to the user. We would like to be the subject matter expert on ADA.

Rich inquired about the possibility of partnering with the LPL to apply for Library Services and Technology Act (LSTA) funds to host multi-district staff and trustee workshops. We're going to continue to explore the option. We could craft the training. We are still learning about it and having conversations.

Rich also asked Renee if there has been any progress at Millersville University about the 1000 Books before Kindergarten (B4K) program. Stephanie (at MU) has been handing out the B4K folders to student parents. Programs haven't yet begun.

Christina told Karla that if there are operational updates, please include them in the Executive Director's report.

Karla wants you to be as informed as possible.

Director's Council
Report

Kristen Fernitz reported that the last Director's Council was in December. At that meeting the Directors realized that the bylaws needed revision. A committee has been formed and they are working on revision. The committee will be meeting during the off months from DC.

3-Point Summary to
Directors'
Council

The Board chose the following two points to include in the summary for reporting to the Directors' Council:

- 1) New Executive Director
- 2) Dale Hamby is a new Board member

Public Comment

None.

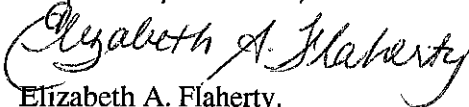
Adjournment

Adjourned to executive session at 7 pm.

Minutes and Financials are available at
<http://tinyurl.com/LSLCBoardDocs>

Next Meeting: Wednesday, February 20, 2019, 6:30 PM

Respectfully submitted,



Elizabeth A. Flaherty,
Interim Secretary

Transcribed by

Amanda Hatcher,
Administrative Assistant

