

Library System of Lancaster County  
Minutes of the Board of Directors  
Annual Meeting  
January 20, 2009

Attendance:

Board Members: Bud Rettew, President; Glenn Landis, Outgoing Vice President; Kay Rohrer, Secretary; Greg Diehl, Outgoing Treasurer; Larry Burkhart, Incoming Treasurer; John Havrilla and Virginia McGrath, Vice President Candidates; Diane Jackson; Dale Reinecker, Robert Sabatelli; Kay Vandergrift; BethAnn Zambella. Ron Vail, Lititz Nominee to Board.  
Absent: Diane Rice, Milanof-Schock Nominee to Board.

System Staff:

Susan L. Hauer, Administrator; William Hudson, Deputy Administrator and Manager, Information Technology; Donna J. Westerhoff, Internal Operations Manager; Jill Brewster, Financial Manager; Laura Cheney, Library Assistant, Special Services; Renee M. Christiansen, Youth Services Manager; Brenda Emerich, Library Assistant, Cataloging; Rebecca Hynicka, Library Assistant, Special Services; Rhonda Kleiman, Business Information Manager; Lee Krieger, Manager, Collection Development and Technical Service; Kay Lahr, Library Assistant, Acquisitions; Bonnie Powers, Library Assistant, Cataloging.

Guests:

Katrina Anderson, Director, Manheim Township Public Library; Barbara Basile, Director, Manheim Community Library; Deborah Beisell, Executive Director, Elizabethtown Public Library; Marie Brackbill, Staff, Pequea Valley Public Library; Donna Brice, Director, ELANCO Library; Jack Bryer, Pequea Valley Public Library; Sandra Dinoff, Retired Director, Strasburg-Heisler Library and Staff Recognition Award Recipient; Larry Dinoff; Charles Douts, County Administrator; Marguerite Dube, Chester County Library; Ruth Ann Fisher, Staff, Pequea Valley Public Library; Kristin Fernitz, Director, Strasburg-Heisler Library; Jason Graybill, President, Pequea Valley Public Library Board; Penny Hershey, Pequea Valley Public Library Board; Jane Horst, Vice President, Pequea Valley Public Library Board; Lisa High, Assistant Director, Pequea Valley Public Library, and Branch Manager, Salisbury Township Branch Library; Suzi Knowles, President, Strasburg-Heisler Library Board; Herb Landau, Director, Milanof-Schock Library; Agatha Lyon, District Consultant, Chester County Library; John McGrann, President, Lancaster Public Library Board; Margaret Perella, Director, Pequea Valley Public Library and Staff Recognition Award Recipient; Tom Perella, Pequea Valley Public Library; Debra Rosser-Hogben, Executive Director, Lancaster Public Library, and District Administrator; Glenn Rutt, Pequea Valley Public Library; Pauline Rutt, Pequea Valley

Public Library; Kevin Service, Adamstown Area Library Board; Josiah Shelly, representative from Rep. Scott Boyd's office; Carol Slaymaker, Pequea Valley Public Library; Lloyd K. Smucker, PA Senator; Robert Spotts, President, ELANCO Library Board; Bill Sweger, Secretary, Lititz Public Library Board; Barbara Thompson, Treasurer, Pequea Valley Public Library Board; Kathy Thren, Director, Adamstown Area Library; B.J. Urling, Institution and Academic Library Services Advisor, Commonwealth Libraries; Frances Vita, Director, Quarryville Library; Peggy Wadsworth, Training Coordinator, Chester County Library; Bethany Woodcock, Family Center of Gap; Bonnie Young, Commonwealth Libraries; Joe Zappacosta, Director, Ephrata Public Library.

**Call to Order** The annual meeting of the Board of Directors of the Library System of Lancaster County was called to order by President Rettew at 6:10 PM on Tuesday, January 20, 2009, at the Library System office. A quorum was present.

**Public Comment** None.

**Secretary's Report**

**Minutes** Kay Rohrer, Secretary, referred to the minutes of the January 15, 2008, annual meeting as included in the Board mailing. The minutes were approved as presented.  
**Approval**

**Election of 2009 Officers** Glenn Landis, Chair, Nominating Committee, recognized the members of the Nominating Committee: Greg Diehl and John Havrilla. The Committee presented the following slate of officers for 2009:

President	Bud Rettew
Vice President	John Havrilla and Virginia McGrath
Secretary	Kay Rohrer
Treasurer	Larry Burkhart

Landis called for additional nominations for each officer position individually. Hearing no further nominations, he asked for a motion to close the nominations.

**Motion** On motion by Diane Jackson, the System Board of Directors approved closing the nominations for 2009 Library System officers. Motion carried unanimously.

Landis and Donna Westerhoff distributed paper ballots to each Board member for the election of officers. After the ballots were collected and counted, Landis announced and congratulated the officers for 2009.

President	Bud Rettew
Vice President	John Havrilla
Secretary	Kay Rohrer
Treasurer	Larry Burkhart

- Change in Core Board Status      President Rettew reported that, per the Rotation Schedule, distributed previously to Board members and available to meeting attendees, the Board representatives from the following libraries will serve on the Core Board for 2009: Elizabethtown, Lancaster, Lititz, Manheim, Manheim Township, Milanof-Schock and Quarryville. The Greater Board will be comprised of Board representatives from the following libraries: Adamstown, Columbia, ELANCO, Ephrata Moores, Pequea Valley and Strasburg-Heisler.
- 2009 Meeting Schedule      President Rettew referred to the Meeting Schedule for 2009 included in the Board mailing and available to meeting attendees. He noted that, per the Bylaws, the schedule of meeting dates for the year is approved at the annual meeting. There was discussion on whether meetings will be held in July and December. There was consensus that the decisions will be made closer to the meeting dates.
- Motion**      On motion by Diane Jackson, the System Board approved the Schedule of Meetings for 2009, as presented. Motion carried unanimously.
- New Business      None.
- Reception      President Rettew invited the Board and meeting guests to meet in the lobby for refreshments. The Annual Meeting will reconvene in the Board Room at 7:00 PM.
- Reconvene      The Annual Meeting reconvened in the Board Room.
- Recognition      President Rettew recognized the following dignitaries and thanked them for attending the Library System Annual Meeting: BJ Urling and Bonnie Young, Commonwealth Libraries; Charles Douts, County Administrator; Josiah Shelly, representative from Rep. Scott Boyd's office. He noted that Senator Smucker was in attendance earlier, but had to leave for another function.
- Introduction of Board Members      Rettew introduced the Library System Board of Directors for 2009: John Havrilla, Vice President; Kay Rohrer, Secretary; Larry Burkhart, Treasurer; Diane Jackson; Virginia McGrath; Dale Reinecker; Robert Sabatelli; Kay Vandergrift; BethAnn Zambella; and himself. He reported that Diane Rice, Milanof-Schock, and Ron Vail, Lititz, have been nominated by their library boards to serve on the System Board, and have been approved by the Board.

Pending Commissioner approval, they will join the Board at the February meeting.

Trustee of the  
Year  
Awards

The Library System of Lancaster County recognizes a Trustee of the Year at the Annual Meeting. Nominations were requested for trustees, both current and past, who have made a major contribution to libraries in the areas of preservation, growth or development.

This year, the award is presented to Greg Diehl. President Rettew introduced John Havrilla, Board member of the System and Lancaster Library boards, who submitted the nomination.

Havrilla reported that Diehl is a long-time resident of Lancaster County and served on the System Board since its restructure in 2003. His leadership included serving as both President and Treasurer. Havrilla noted that Diehl always viewed his charge in regard to the provision of library services as what is best for the entire county.

Havrilla presented the award to Diehl. Diehl thanked the System for the award. He expressed his admiration for the commitment shown by many trustees, and noted that all would be deserving of the award.

Staff  
Recognition  
Awards

The Library System recognizes annually, an employee within the System and its member libraries who provides excellence in public library services in Lancaster County. This year, the award will be shared by two recipients, both Library Directors: Margaret Perella from Pequea Valley, and Sandra Dinoff from Strasburg-Heisler.

Rettew introduced Lisa High, Assistant Director at Pequea Valley and Branch Manager of the Salisbury Township Branch, who nominated Perella. High noted the history of the Pequea Valley Public Library and Perella's role in its growth and development, including the move to a new building and the opening a branch.

Perella thanked the System for the award. She noted that she is humbled by the award, and could not have accomplished everything she did without the help of the staff.

Rettew introduced Suzi Knowles, Board President of the Strasburg-Heisler Library. Knowles reported that Dinoff has retired, after serving as its Library Director for 22 years.

Dinoff expressed her appreciation to the Strasburg staff and board, and noted

that her tenure has been an incredible journey.

BJ Urling, Commonwealth Libraries, commended Lancaster County's libraries for their innovative ideas: Perella is following Andrew Carnegie's dream for libraries in Pennsylvania; Strasburg-Heisler became the first library in Lancaster County to offer Sunday hours under Dinoff's tenure; and under Herb Landau's leadership, the Milanof-Schock Library was recognized as the "Best Small Library in America."

Staff Service  
Awards

Susan Hauer recognized Mary Lou Walker, Head of Cataloging, for reaching her 5-year anniversary as an employee of the Library System, in 2008. Walker was unable to attend, but will be presented with a token of the System's appreciation.

President Rettew recognized Susan Hauer for the five years of leadership she has provided, and presented her with a gift of gratitude.

State of the  
Library  
System

Susan Hauer, System Administrator, reported that this past year saw implementation of numerous new initiatives, such as MarketEdge, OverDrive, and self check-out, to name a few. In 2008, \$8.8 million was generated from federal, state, county and municipal sources. Of that, 30% was expended by the System to provide centralized services to member libraries, and 70% was expended by member libraries.

Program – *From  
Awareness  
to Funding:  
A Study of  
Library  
Support in  
America*

Susan Hauer asked Herb Landau, Director, Milanof-Schock Library, to introduce the Keynote Speaker, Cathy De Rosa, Vice President for the Americas and Global Vice President of Marketing, OCLC (Online Computer Library Center). Landau worked with DeRosa on *From Awareness to Funding: A Study of Library Support in America*, a report to the OCLC Membership.

DeRosa began her presentation, with PowerPoint accompaniment, describing herself as a marketer, and not a librarian. She noted that the study found a breakdown of library funders. The public's awareness of libraries is based on yesterday's ideas, and most residents are not aware of the financial difficulties that libraries face. Today's support comes from those who believe libraries transform lives, and to succeed, libraries must translate belief to awareness, and awareness to action.

A question and answer session followed DeRosa's presentation.

Public Comment

None.

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Adjournment      On motion by Diane Jackson, the meeting was adjourned at 8:31 PM.

Respectfully submitted,

Donna J. Westerhoff  
Recording Secretary